



Since 1963

**LINEX Sp. z o.o.**  
Rejtana 15  
42 – 202 Czestochowa  
[www.linex.com.pl](http://www.linex.com.pl)

## RESPONSIBLE BUSINESS POLICY

The Management Board of Linex Sp. z o.o. declares, in its activities, conduct in accordance with the concept of socially responsible business, and therefore, taking into account social interest and protection of the environment in its market activity strategies, and in relation with different groups of stakeholders.

The sustainable development strategy of Linex Sp. z o.o. has been based on the following assumptions:

- Conducting activities in accordance with legal regulatory requirements
- Compliance with local and EU law regarding working conditions and human rights
- Anti-corruption
- Counteracting discrimination

Establishing the Code of Conduct for Employees of Linex Sp. z o.o. in which employee development and ethics are the overarching goals

- Care for the environment by supporting environmental protection aspects

Our success lies mainly in creating friendly ties between the company, its customers, suppliers and employees, and the company's environment, as defined by the context of the organization.

Our Quality Policy, Mission and Vision of the company are in line with the idea of sustainable development

Czestochowa, 24<sup>th</sup> July 2020

*Managing Director of Linex Sp. z o.o.*

*Maciej Kasprzycki M.Sc.Eng.*