



producer of control cables

## CONTENTS

- 1 COMPANY PROFILE
- 2 HISTORY
- 3 OUR CUSTOMERS
- 4 COMPANY STRUCTURE
- 5 CERTIFICATES
- 6 GRAPHS
- 7 OUR PRODUCTS
- 8 CONTACT





producer of control cables

## COMPANY PROFILE

LINEX Sp. z o.o. manufactures flexible control cables, drive cables, pull – push cables, Bowden conduits and casings, flexible shafts and other similar products.

LINEX products comply with current quality standards and meet the individual customer's requirements.

In 1999 Linex received an ISO 9001 Quality Certificate. In 2009 the company developed, implemented, and certified the quality management system in accordance with the requirements of ISO/TS 16949. Award of the certificate means that the company has implemented and maintained a Quality System guaranteeing compliance with customer requirements at a consistently high level, both as to the quality of the product and delivery methods.

LINEX Sp. z o.o. plays a leading role in the spare parts market supply in Poland and Europe. It is a supplier of hand brake, clutch, gas and gear shift cables, as well as door, bonnet and boot opening cables.

LINEX supplies cables directly to car factories and contractors of automotive companies. Since 2009 the company has been consistently and dynamically increasing its production for the OE market.

Apart from automotive industry we also supply our products to medicine industry, welding industry, etc.





## COMPANY PROFILE

The company employs nearly 200 experienced employees and has its own facilities with a total surface area of almost 8000 m<sup>2</sup>, including:

- ▶ production hall 1 where processes of zamak and plastic injections, coating, sleeve and tubes extrusion as well as the assembly of finished products take place
- ▶ production hall 2 equipped with specialized machinery and equipment for manufacturing of steel wire ropes, conduits casings, flexible shafts and push-pull type casings
- ▶ production hall 3 in which processes of cutting casings, coating, sleeve and tubes extrusion as well as the assembly of finished products are carried out
- ▶ machine shop making technological equipment, machinery and equipment of own design, moulds for plastic and zamak, and performing maintenance-related tasks. The machine shop is equipped with modern complete CNC tooling.
- ▶ warehouse supported by an integrated IT system and separate storage sectors
- ▶ construction and technology department - with research facilities
- ▶ laboratory equipped with 3D CNC measuring machine, microscope, CNC testing machine and equipment for fatigue testing
- ▶ modernly equipped office building used by the company's administrative departments.





producer of control cables

## HISTORY

LINEX Production & Trade Enterprise was established by Stanisław Kasprzycki in 1963. He started manufacturing semi finished products for the production of automotive cables.

Steel rope was the first product and then the production of Bowden conduit and flexible shaft was started. All the products were manufactured by the machines constructed by the owner of the company.

In 1981 Stanisław Kasprzycki conveyed the workshop to his son Wojciech Kasprzycki. In 1983 the new owner made a decision to start up the production of complete automotive cables and this production has been a basic sphere of activity of Linex Company till now.

In 1990, when the political thaw began, the rapid growth of the company started. It was essential to enlarge the production site. That's why in 1993 the company relocated to the new premises at Rejtana street, where the company has been situated until now. Also then the company was given a name "LINEX".

Since 1999, LINEX has had a quality management system consistent with ISO 9001:2000.

In 1999, the company started cooperation with FAURECIA - a group manufacturing sub-assemblies for automotive factories. It is supplied with cables to be mounted on PEUGEOT, VW, SKODA SEAT and AUDI cars.

In 1999 LINEX acquired Quality Certificate consistent with ISO 9001 standard.  
Certification was performed by TUV Cert.







producer of control cables

## HISTORY

In 2002 „Linex” company started to cooperate with INTIER AUTOMOTIVE CLOSURES POLAND, MYSŁOWICE – producer of parts for automotive industry.

The year 2003 is another important date in Linex’s history. The premises were renovated and the new offices were built. The company gained the new look.

The next important step in the company’s development was made by starting the cooperation with medical companies in 2004. Linex began to produce the components to hospital beds.

In 2006 the assortment of Linex’s products was extended again. On the basis of cooperation with company ENSTO Linex commenced production of ropes used in electrical industry.

In 2007 Linex invested in a new warehouse-workshop building. Now the company has the floor area of 4 420 square meters (2 500 m<sup>2</sup> of production area included) and 7 765 m<sup>2</sup> of the site. It was also a year of great investments in machines. The company bought two extrusion machines and this purchase allowed to start up with the production of plastic tubes and hoses. The company also started to produce push-pull casings.

The year 2007 was a period of a lot of investments. The company purchased three modern extrusion moulding lines for plastic tubes and jackets. This year, the company has purchased a complete line for the production of push - pull housings. These housings are supplied to Magna Closures in Mysłowice.

In January 2009, Linex was awarded a certified quality management system consistent with ISO/TS 16949.

In 2010, additional space of 2500 m<sup>2</sup> was leased for a production hall. Since 2010 a number of new projects have been implemented for new cars such as: Audi, Mercedes, VW, Volvo, Fiat, Lancia and Alfa Romeo.





## HISTORY

In 2012 the company implemented an investment project aimed at machinery park modernization with a number of machines in CNC technology and extension of the product offer with the production of injection moulds

A year later, Linex changed its legal status from the company to a limited liability company.

In 2014 during a solemn ball commemorating the 50th anniversary of Linex, employees received service anniversary rewards and distinctions. It provided a great opportunity to meet all those who have supported, advised and contributed to creation of the company's history.

In 2018 LINEX received the positive assessment from certification audit. The certificate confirms the compliance of the company's Quality Management System with PN-EN ISO 9001:2015 and IATF 16949:2016 requirements for the automotive industry.

Since 2018, up to present, Linex has been expanding its machine park with new plastic injection molding and zamak injection machines co-financed with the EU funds.

In 2020, the company's Management Board decided to implement the environmental management system.

In 2021 Linex received certification in accordance with PN-EN ISO 14001:2015 for Environmental Management System issued by DEKRA Certification Sp. z o.o.





producer of control cables

## CUSTOMERS - SPARE PARTS MARKET





producer of control cables

## CUSTOMERS - OEM MARKET

Austria  
Belgium  
Czech Republic  
China  
Denmark  
France  
Germany  
Hungary  
India  
Israel  
Italy  
Lithuania  
Mexico  
Netherlands  
Poland  
Romania  
Russia  
Slovakia  
Spain  
Thailand  
USA







producer of control cables

## NEW CARS WHERE OUR PRODUCTS ARE ASSEMBLED



GEELY



HYUNDAI



JAGUAR



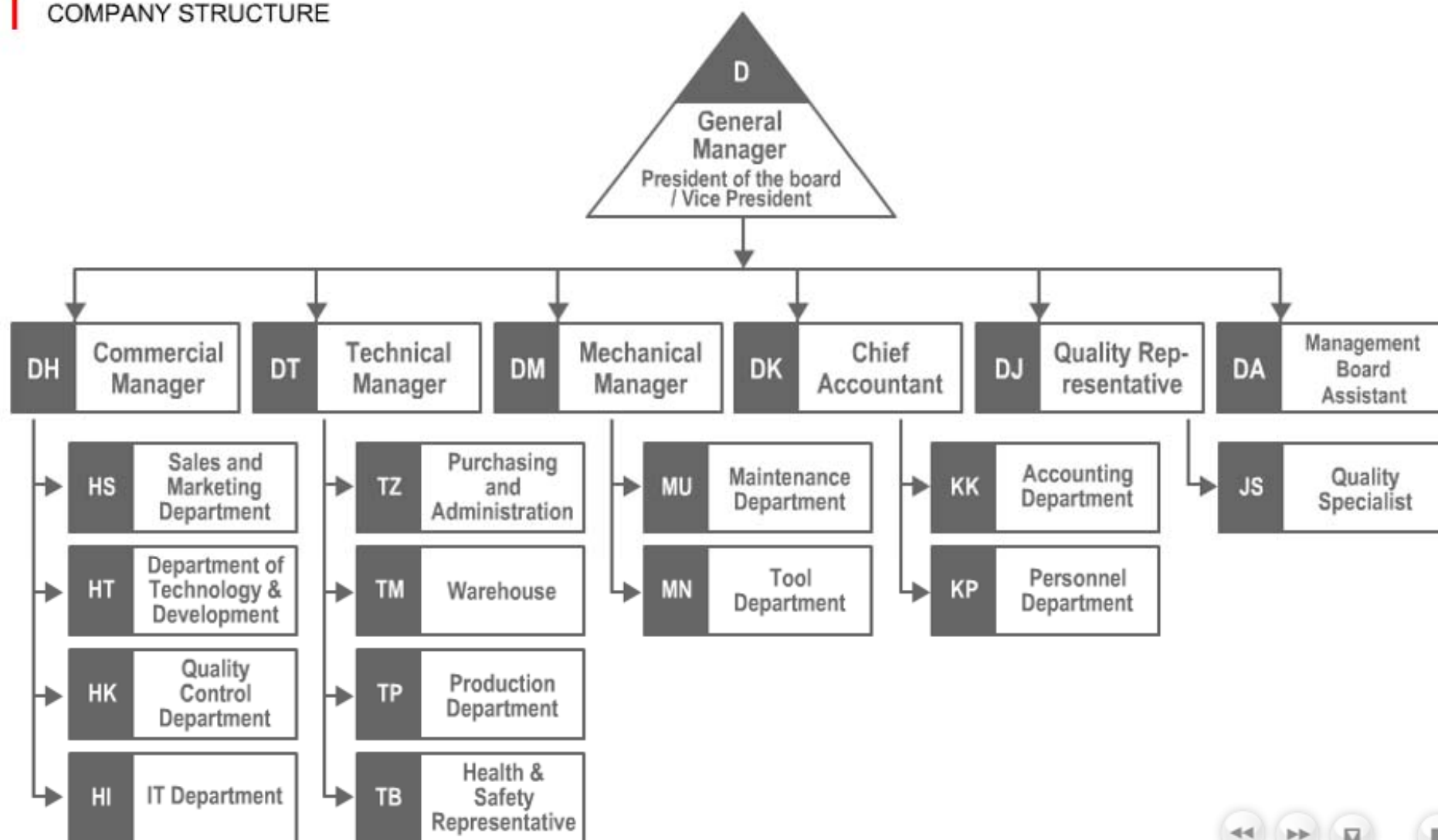
Mercedes-Benz





producer of control cables

## COMPANY STRUCTURE

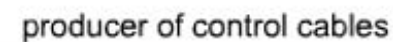




producer of control cables

## CERTIFICATES





## CERTIFICATES







producer of control cables

## CERTIFICATES





producer of control cables

## QUALITY POLICY



LINEX Sp. z o.o.  
Rejtana 15  
42-202 Częstochowa  
www.linex.com.pl

The Management Board of Linex Sp. z o.o., with its sense of responsibility for safety and functionality of offered products and its commitment to achieve customer satisfaction, establishes the following Quality Policy.

### Quality Policy

The primary goal of our activity is the production of control cables that comply with legal regulations and meet our customers' requirements.

The most important measurement of our success is to determine how customers are satisfied with our products. For that reason, meeting customer needs and complying with legal requirements is our priority. It determines our business's market position in comparison to our competitors.

When implementing the provisions of the following Quality Policy our company agrees with concept of social responsible business.

Essential to our company are as follows:

- increasing customer satisfaction and the quality of our products,
- continuous improvement of the quality management system and its processes,
- management's attitude to ensure the effectiveness of the quality management system
- safety of our products and processes,
- development of technology and infrastructure,



LINEX Sp. z o.o.  
Rejtana 15  
42-202 Częstochowa  
www.linex.com.pl

The Management Board of Linex Sp. z o.o., with its sense of responsibility for safety and functionality of offered products and its commitment to achieve customer satisfaction, establishes the following Quality Policy.

### Quality Policy

The primary goal of our activity is the production of control cables that comply with legal regulations and meet our customers' requirements.

The most important measurement of our success is to determine how customers are satisfied with our products. For that reason, meeting customer needs and complying with legal requirements is our priority. It determines our business's market position in comparison to our competitors.

When implementing the provisions of the following Quality Policy our company agrees with concept of social responsible business.

Essential to our company are as follows:

- increasing customer satisfaction and the quality of our products,
- continuous improvement of the quality management system and its processes,
- management's attitude to ensure the effectiveness of the quality management system,
- safety of our products and processes,
- development of technology and infrastructure,
- increasing the qualifications of employees,
- making a profit while monitoring the amount of costs,
- searching for recipients of large-scale production.

All of us have been involved in improving our activity and we take responsibility for the quality and results of our work as well as for the fulfillment of the requirements and regulations of the Quality Management System implemented according to the requirements of ISO 9001: 2015 and IATF 16949: 2016.

The Management Board of Linex Sp. z o.o. undertakes to provide the resources necessary to achieve the quality objectives and to improve the effectiveness of the Quality Management System.

The content of the Quality Policy is known to all employees, and the assumptions of the Quality Management System they fully respect.

Częstochowa, 1<sup>st</sup> March 2021

Managing Director of Linex Sp. z o.o.  
Maciej Knapczyk M.Sc. Eng.



producer of control cables

## RESPONSIBLE BUSINESS POLICY



LINEX Sp. z o.o.  
Rejtana 15  
42-202 Częstochowa  
www.linex.com.pl

### RESPONSIBLE BUSINESS POLICY

The Management Board of Linex Sp. z o.o. declares, in its activities, conduct in accordance with the concept of socially responsible business, and therefore, taking into account social interest and protection of the environment in its market activity strategies, and in relation with different groups of stakeholders.

The sustainable development strategy of Linex Sp. z o.o. has been based on the following assumptions:

- Conducting activities in accordance with legal regulatory requirements
- Compliance with local and EU law regarding working conditions and human rights
- Anti-corruption

Counteracting discrimination

in which employee



LINEX Sp. z o.o.  
Rejtana 15  
42-202 Częstochowa  
www.linex.com.pl

### RESPONSIBLE BUSINESS POLICY

The Management Board of Linex Sp. z o.o. declares, in its activities, conduct in accordance with the concept of socially responsible business, and therefore, taking into account social interest and protection of the environment in its market activity strategies, and in relation with different groups of stakeholders.

The sustainable development strategy of Linex Sp. z o.o. has been based on the following assumptions:

- Conducting activities in accordance with legal regulatory requirements
- Compliance with local and EU law regarding working conditions and human rights
- Anti-corruption
- Counteracting discrimination

Establishing the Code of Conduct for Employees of Linex Sp. z o.o. in which employee development and ethics are the overarching goals

- Care for the environment by supporting environmental protection aspects

Our success lies mainly in creating friendly ties between the company, its customers, suppliers and employees, and the company's environment, as defined by the context of the organization.

Our Quality Policy, Mission and Vision of the company are in line with the idea of sustainable development.

Częstochowa, 24<sup>th</sup> July 2020

Managing Director of Linex Sp. z o.o.  
Maciej Knapczyk M.Sc. Eng.





producer of control cables

## ENVIRONMENTAL POLICY



LINEX Sp. z o.o.  
Rejtana 15  
42-202 Częstochowa  
www.linex.com.pl

### ENVIRONMENTAL POLICY

LINEX Sp. z o.o., as one of the Polish market leading manufacturers of automotive control cables, conduits and casings, undertakes actions related to the protection of the natural environment appropriate to the scale and possibilities of its impact on the environment.

We strengthen our success taking into account all the factors arising from the context of our activity considering the decisions made from the point of view of our customers, employees, suppliers and contractors, and other parties related to the activity of our organization.

We consider perfect implementation of business and quality processes as inviolable basis of market and economic success while meeting all applicable compliance requirements, directly and indirectly related to the reduction of negative effect on the environment.

Our environmental orientation aims to improve the environmental results. It is implemented through ongoing improvement methods of the Environmental Management System based on the requirements of the PN-EN ISO 14001: 2015 standard.

The effective functioning of the Environmental Management System enables us to reduce the negative impact of our production activity on the natural environment in the scope and appropriate to the current technical and financial possibilities of the Company.

The foregoing objectives we achieve in accordance with the following:

- consideration of the environmental life cycle aspects at the stage of product implementation,
- continuous competence development, including the crew's skills to protect the natural environment,
- increase environmental awareness among employees, who work under the supervision of the company,
- implementation of modern technical and organizational solutions with a specific focus on the environmental impacts minimization,
- reduction, where possible, of all emissions to the atmosphere, including greenhouse gases,
- introduction of alternative energy sources, in particular, renewable ones,
- analysis and control of environmental impacts as part of the environmental management programs implementation.

The responsibility for the joint policy implementation is adequately shared between all employees, who are given tasks and rights, with full description and effective communication of the company's policy, I declare to provide facilities and resources, support, and personally commit to its implementation and continuation, what should guarantee to achieve set targets.

1<sup>st</sup> Edition, Częstochowa, October 2020

Managing Director of Linex Sp. z o.o.  
Maciej Kosiński M.Sc. Eng.



LINEX Sp. z o.o.  
Rejtana 15  
42-202 Częstochowa  
www.linex.com.pl

### ENVIRONMENTAL POLICY

LINEX Sp. z o.o., as one of the Polish market leading manufacturers of automotive control cables, conduits and casings, undertakes actions related to the protection of the natural environment appropriate to the scale and possibilities of its impact on the environment.

We strengthen our success taking into account all the factors arising from the context of our activity considering the decisions made from the point of view of our customers, employees, suppliers and contractors, and other parties related to the activity of our organization.

We consider perfect implementation of business and quality processes as inviolable basis of market and economic success while meeting all applicable compliance requirements, directly and indirectly related to the reduction of negative effect on the environment.

Our environmental orientation aims to improve the environmental results. It is implemented through ongoing improvement methods of the Environmental Management System based on the requirements of the PN-EN ISO 14001: 2015 standard.

The effective functioning of the Environmental Management System enables us to reduce the negative impact of our production activity on the natural environment in the scope and appropriate to the current technical and financial possibilities of the Company.

The foregoing objectives we achieve in accordance with the following:

- consideration of the environmental life cycle aspects at the stage of product implementation,
- continuous competence development, including the crew's skills to protect the natural environment,
- increase environmental awareness among employees, who work under the supervision of the company,
- informing and raising awareness of the environmental policy, goals and tasks as well as accepted standards of conduct at all levels of management and in all workplaces,
- implementation of modern technical and organizational solutions with a specific focus on the environmental impacts minimization,
- resource management and waste reduction sustainability,
- reduction, where possible, of all emissions to the atmosphere, including greenhouse gases,
- introduction of alternative energy sources, in particular, renewable ones,
- analysis and control of environmental impacts as part of the environmental management programs implementation.

The responsibility for the joint policy implementation is adequately shared between all employees, who are given tasks and rights, with full description and effective communication of the company's policy, I declare to provide facilities and resources, support, and personally commit to its implementation and continuation, what should guarantee to achieve set targets.

1<sup>st</sup> Edition, Częstochowa, October 2020

Managing Director of Linex Sp. z o.o.  
Maciej Kosiński M.Sc. Eng.





producer of control cables

## HEALTH AND SAFETY POLICY



LINEX Sp. z o.o.  
Rejtana 15  
42-202 Częstochowa  
www.linex.com.pl

The Management Board of Linex Sp. z o.o. with the aim of creating and maintaining a healthy and safe working environment and minimizing the risk for employees, contractors, visitors, and other people, it establishes the following occupational health and safety policy in force at Linex Sp. z o.o.

### Health and Safety Policy

The overriding goal of our activities is to meet customer and legal requirements. we base our health and safety policy on the following declarations:

- Meeting legal requirements concerning health and safety and environmental protection
- Reducing and, if possible, eliminating the risks associated with health and safety hazards
- Informing and training employees in the field of health and safety and fire protection
- Training of personnel in the field of accident avoidance, post-accident procedures and the use of personal protection measures and equipment



LINEX Sp. z o.o.  
Rejtana 15  
42-202 Częstochowa  
www.linex.com.pl

The Management Board of Linex Sp. z o.o. with the aim of creating and maintaining a healthy and safe working environment and minimizing the risk for employees, contractors, visitors, and other people, it establishes the following occupational health and safety policy in force at Linex Sp. z o.o.

### Health and Safety Policy

The overriding goal of our activities is to meet customer and legal requirements. we base our health and safety policy on the following declarations:

- Meeting legal requirements concerning health and safety and environmental protection
- Reducing and, if possible, eliminating the risks associated with health and safety hazards
- Informing and training employees in the field of health and safety and fire protection
- Training of personnel in the field of accident avoidance, post-accident procedures, emergency procedures and the use of personal protection measures and equipment
- Involvement of the company's employees in activities related to improvement of health and safety aspects

The Management Board of Linex Sp. z o.o. undertakes to provide the resources necessary to achieve the goals of the health and safety policy.

The content of the health and safety Policy is known to all employees, and the policy assumptions are fully respected by them

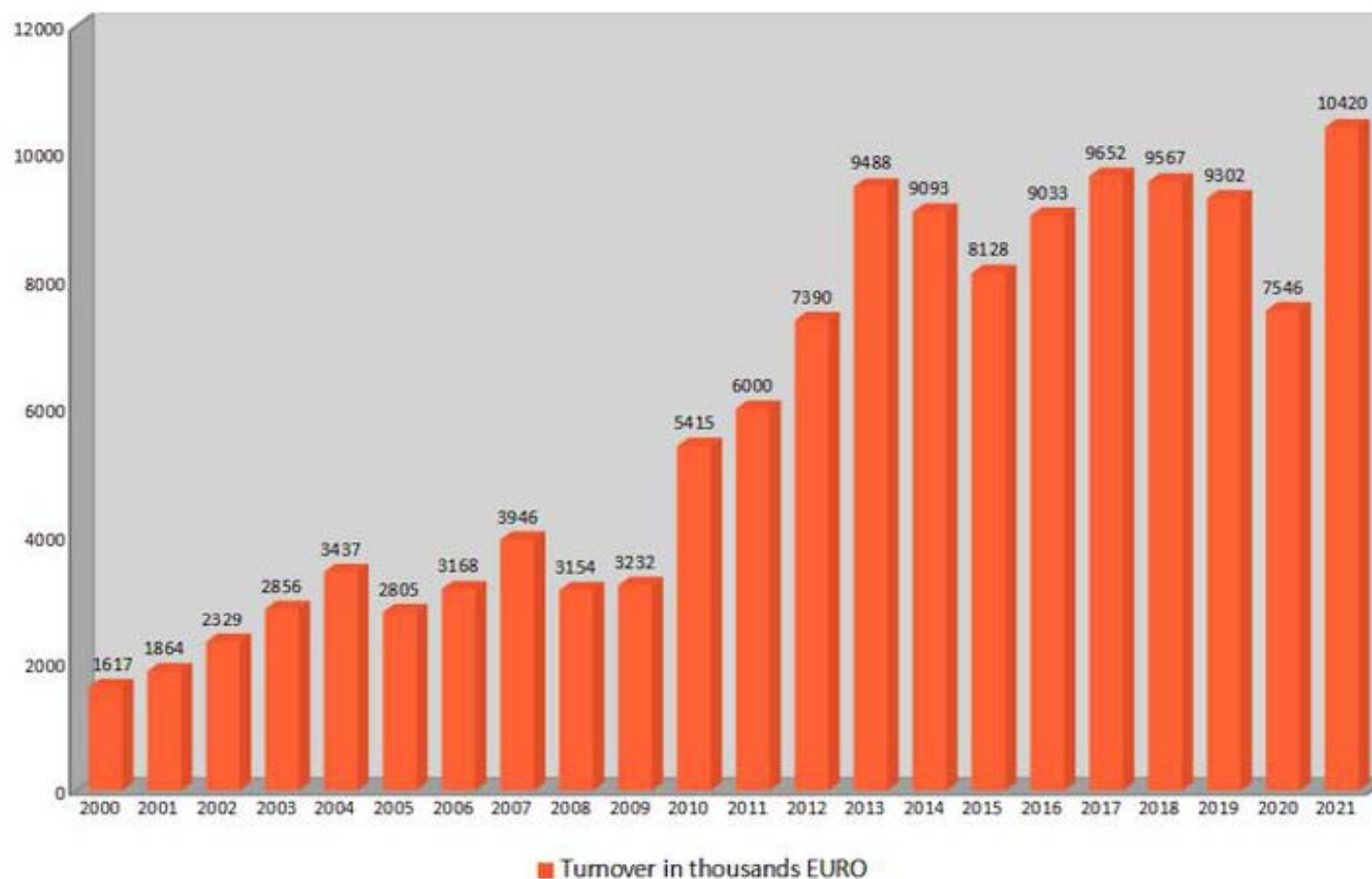
Częstochowa, 23<sup>rd</sup> July 2020

Managing Director of Linex Sp. z o.o.  
Maciej Kuśprzych M.Sc. Eng.



producer of control cables

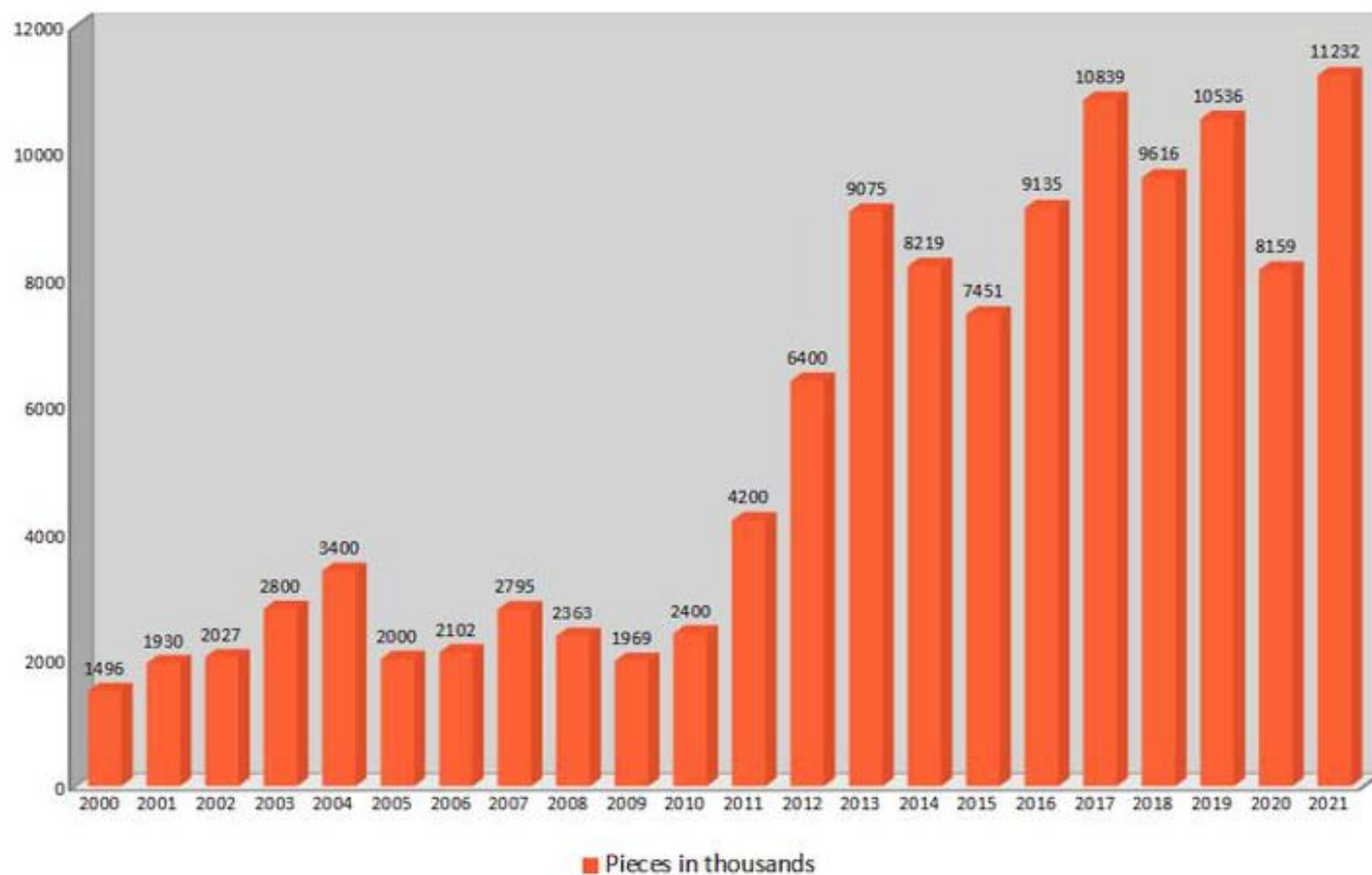
## GRAPHS: TURNOVER IN THOUSAND EUR





producer of control cables

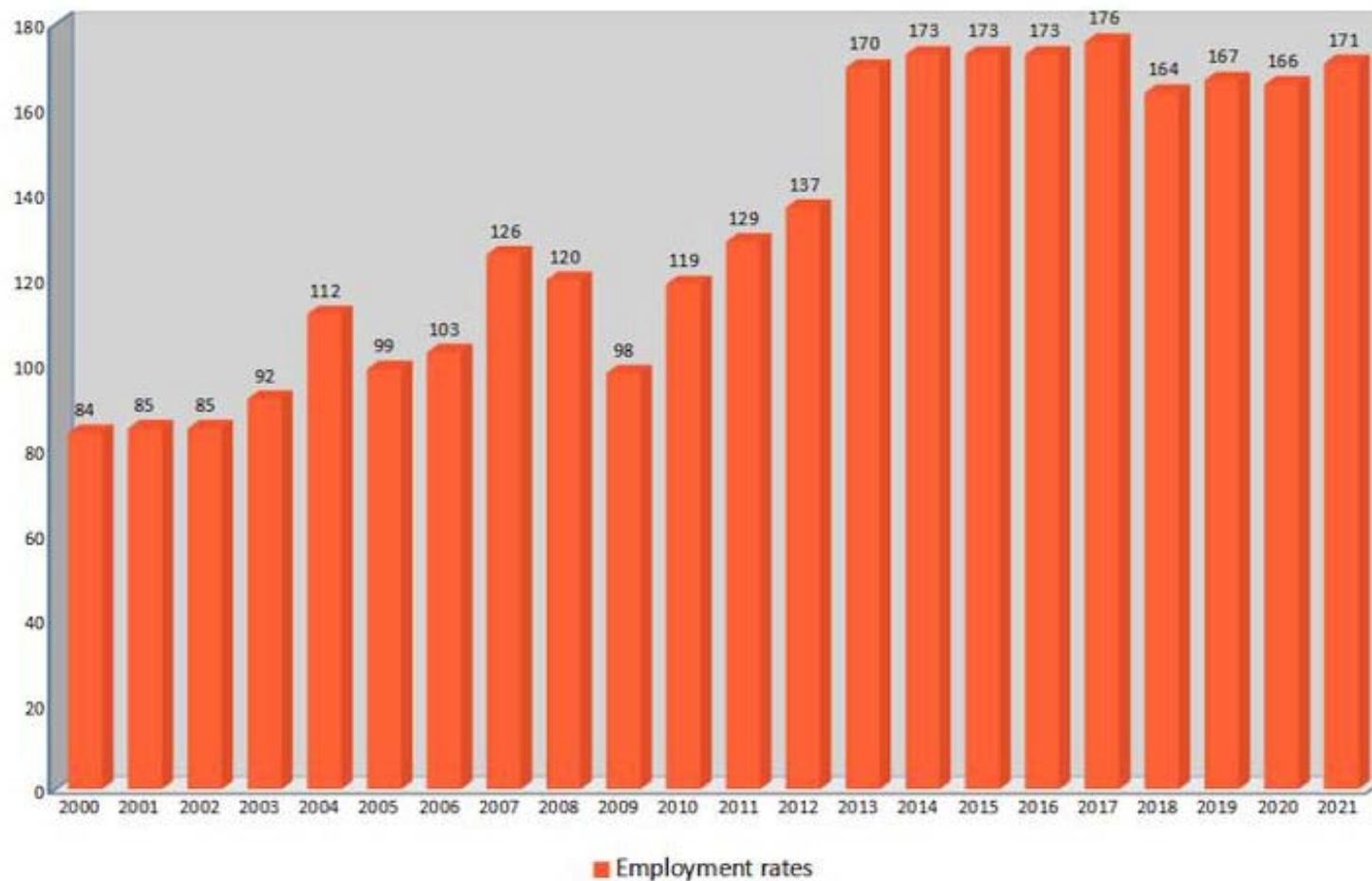
## GRAPHS: QUANTITY OF SOLD CABLES IN THOUSAND PIECES





producer of control cables

## GRAPHS: EMPLOYMENT



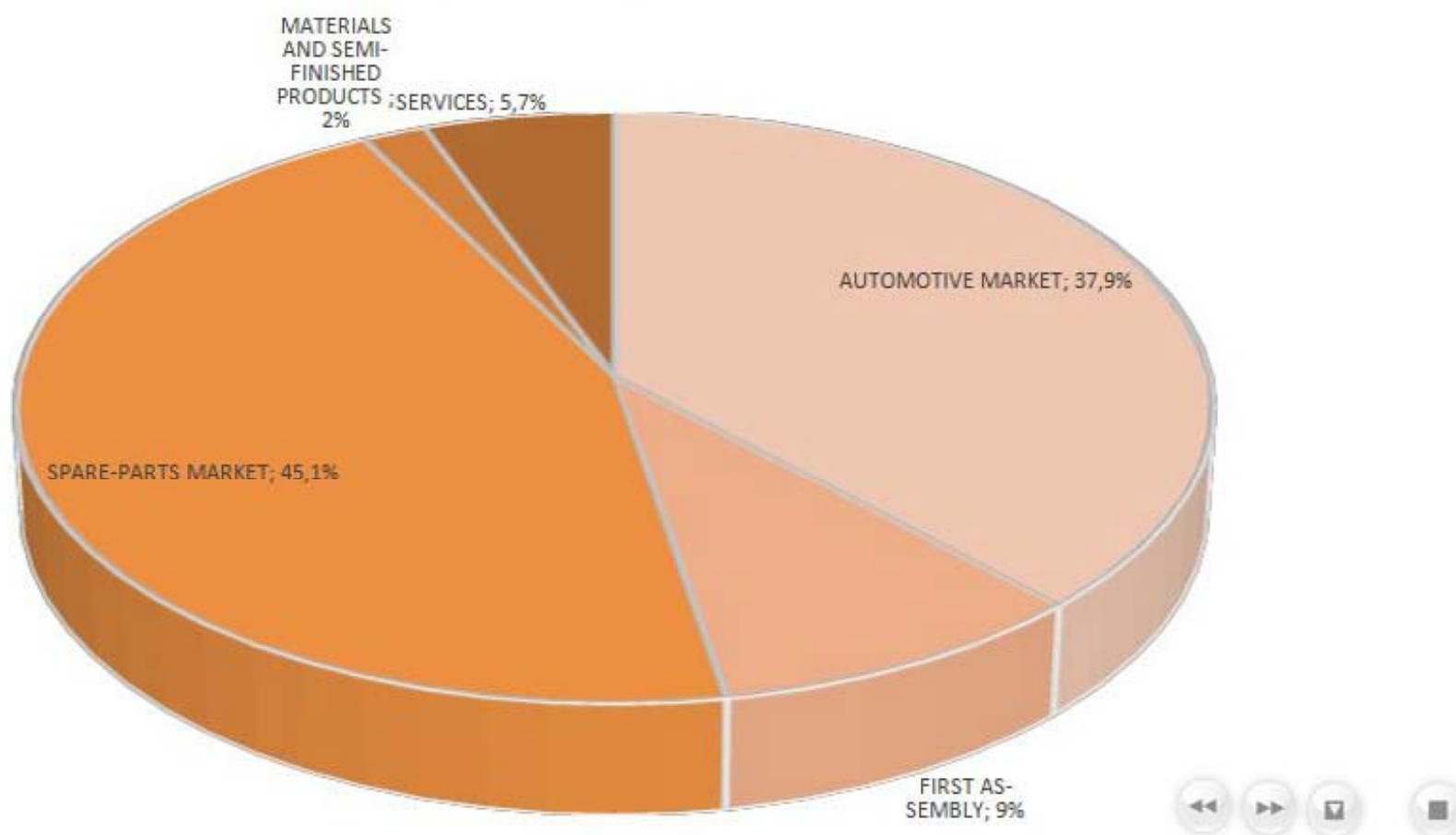




producer of control cables

## GRAPHS: SALE SHARE BY GROUPS OF CUSTOMERS

SALE SHARE BY GROUPS OF CUSTOMERS 2021





producer of control cables

## OUR PRODUCTS

The offer of Linex Sp. z o.o. includes:

- ▶ Flexible control cables of Bowden type to be used in motor vehicles, including passenger cars, delivery trucks, lorries, as well as in motorcycles, motor-bicycles and bicycles for controlling various types of assemblies, such as accelerator cables, coupling cables, hand-brake cables, bonnet and boot opening cables, etc.
- ▶ Drive cables for measuring & control instruments, such as speedometers, tachometers, engine-speed indicators, etc.
- ▶ Pull & push cables for control in various engineering devices.
- ▶ Bowden conduits and casings made of either bare or galvanized steel wire, coated with plastic.
- ▶ Flexible shafts in different diameters and constructions.
- ▶ Other products as per the Customer's needs and documentation.

1 COMPLETE CABLES

2 COMPONENTS

3 ONLINE CATALOGUE





producer of control cables

## OUR PRODUCTS - COMPLETE CABLES - CLUTCH CABLES





producer of control cables

## OUR PRODUCTS - COMPLETE CABLES - ACCELERATOR CABLE







producer of control cables

## OUR PRODUCTS - COMPLETE CABLES - SPEEDOMETER CABLES





producer of control cables

## OUR PRODUCTS - COMPLETE CABLES - BRAKE CABLES





producer of control cables

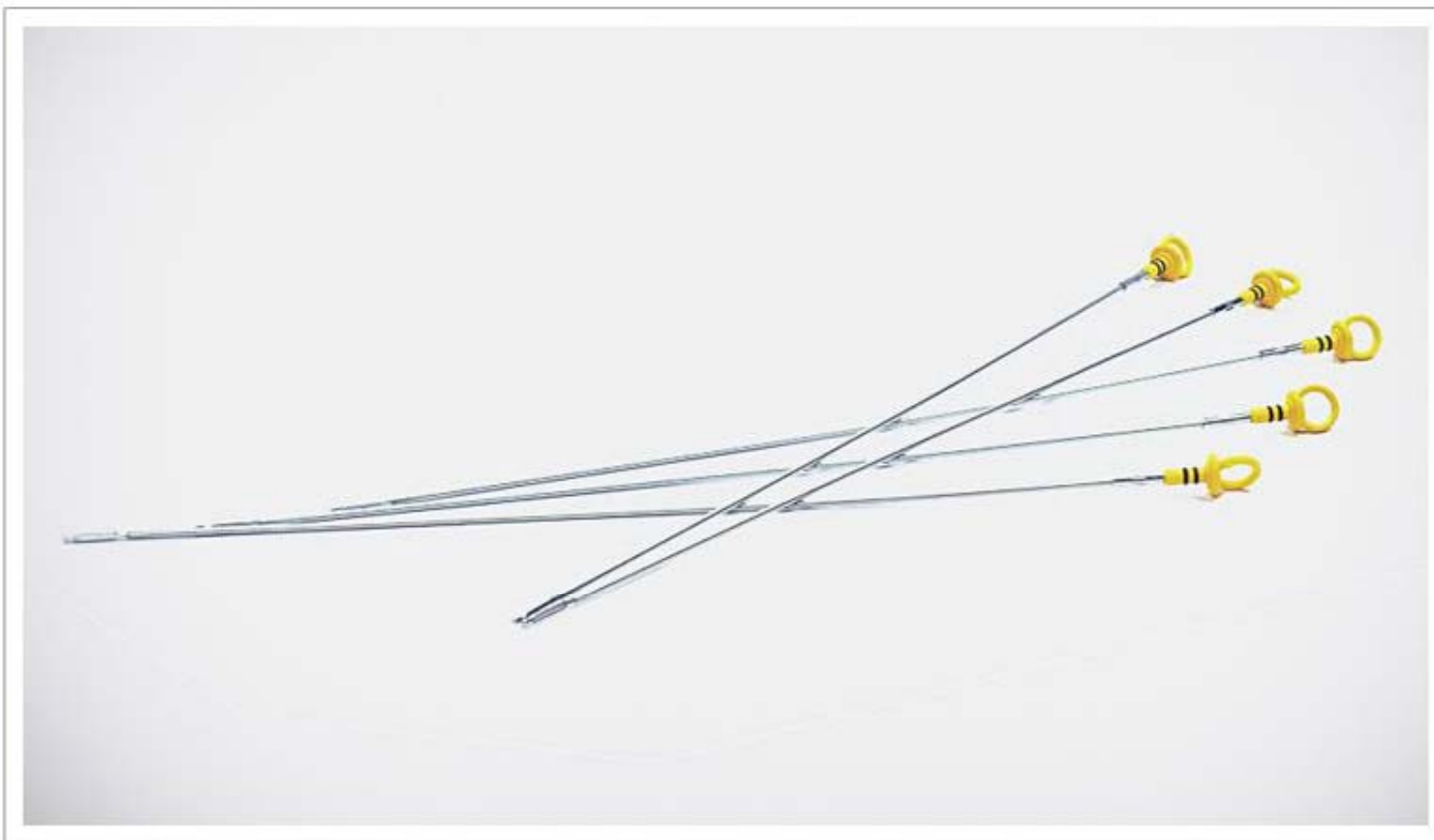
## OUR PRODUCTS - COMPLETE CABLES - PUSH-PULL CABLES





producer of control cables

## OUR PRODUCTS - COMPLETE CAB - OIL MEASURING STICKS







producer of control cables

## OUR PRODUCTS - COMPLETE CABLES





producer of control cables

## OUR PRODUCTS - COMPLETE CABLES





producer of control cables

## OUR PRODUCTS - COMPLETE CABLES





producer of control cables

## OUR PRODUCTS - COMPLETE CABLES

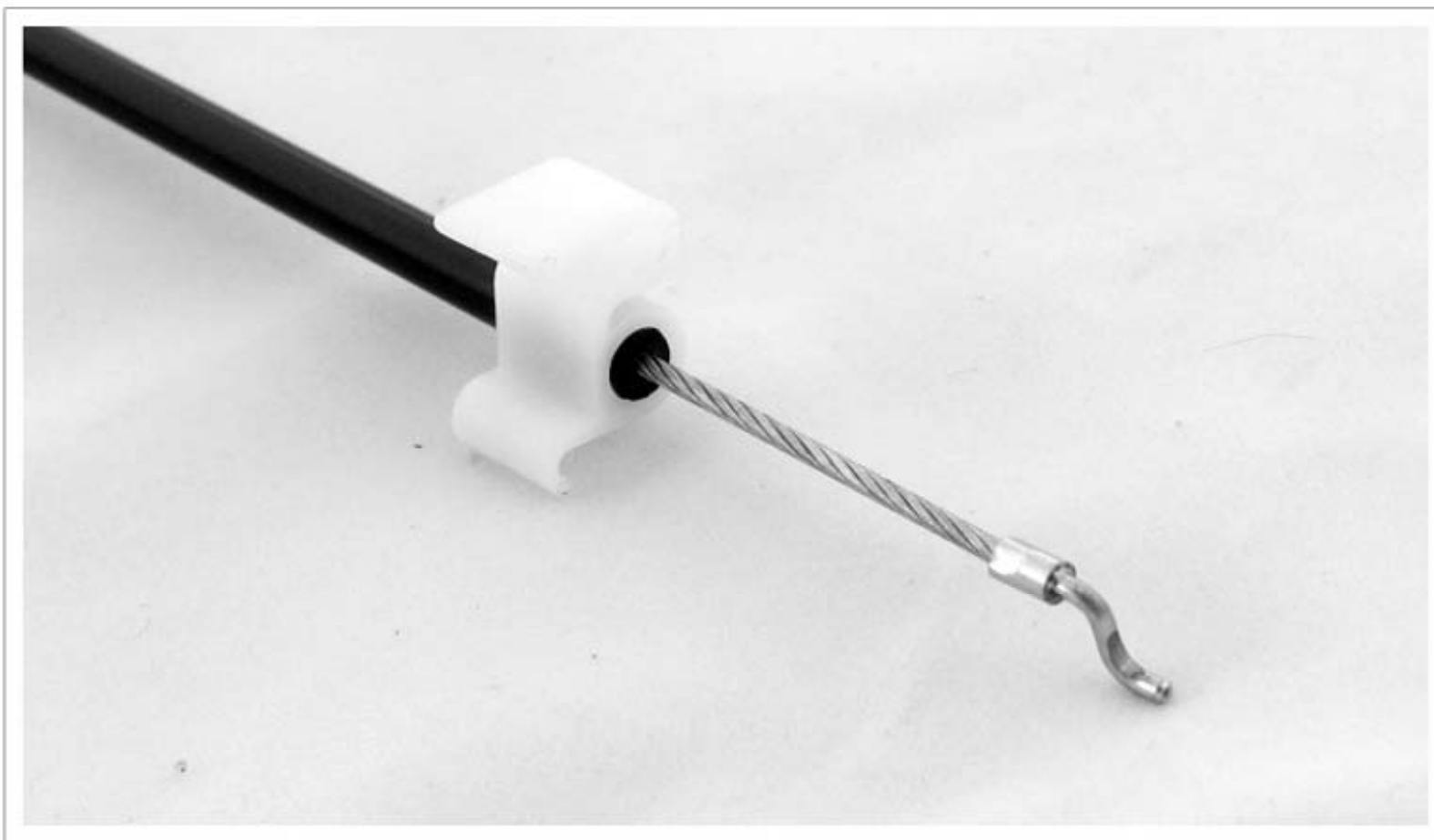






producer of control cables

## OUR PRODUCTS - COMPLETE CABLES





producer of control cables

## OUR PRODUCTS - COMPLETE CABLES





producer of control cables

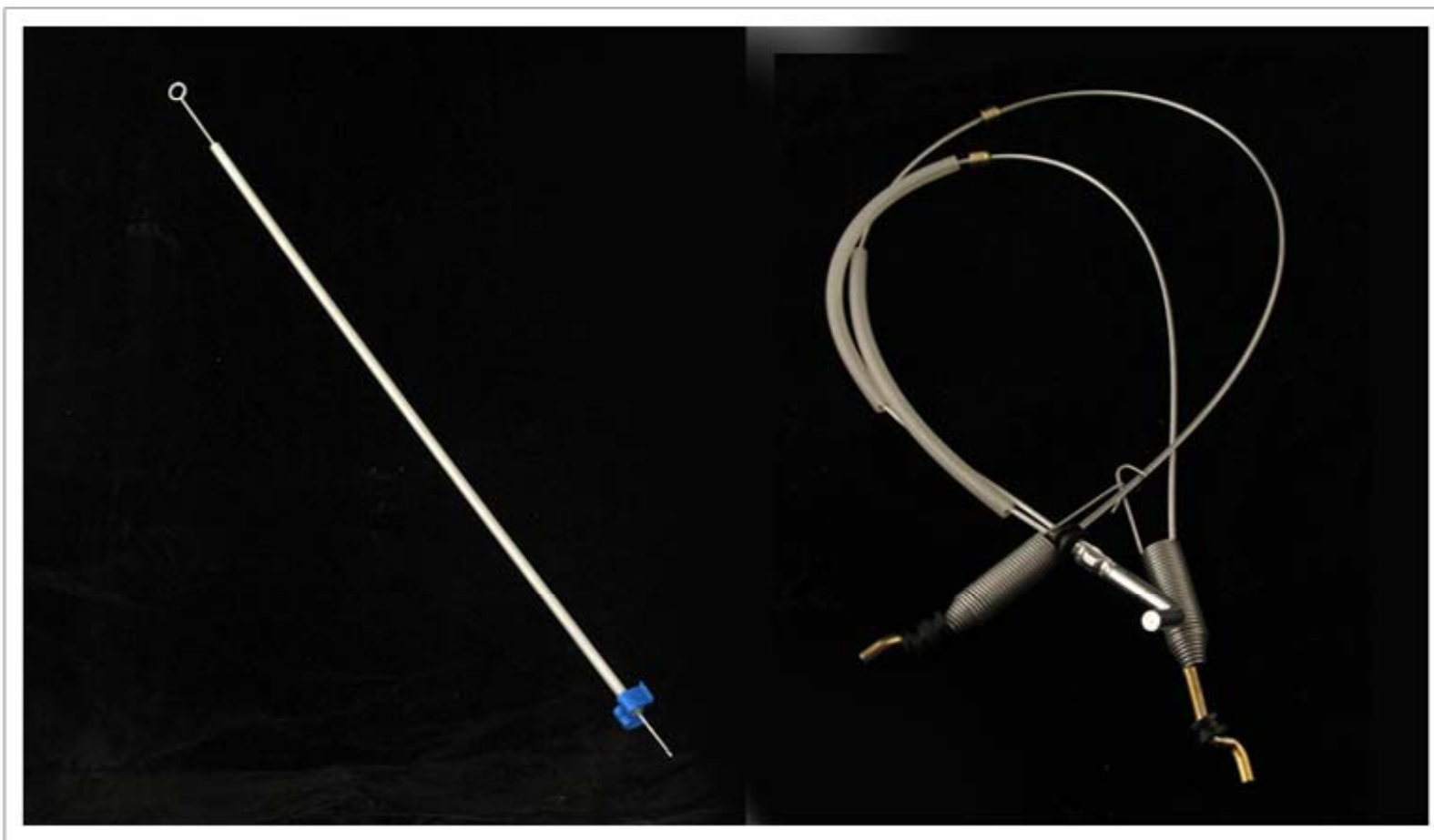
## OUR PRODUCTS - COMPLETE CABLES





producer of control cables

## OUR PRODUCTS - COMPLETE CABLES







producer of control cables

## OUR PRODUCTS

The offer of Linex Sp. z o.o. includes:

- ▶ Flexible control cables of Bowden type to be used in motor vehicles, including passenger cars, delivery trucks, lorries, as well as in motorcycles, motor-bicycles and bicycles for controlling various types of assemblies, such as accelerator cables, coupling cables, hand-brake cables, bonnet and boot opening cables, etc.
- ▶ Drive cables for measuring & control instruments, such as speedometers, tachometers, engine-speed indicators, etc.
- ▶ Pull & push cables for control in various engineering devices.
- ▶ Bowden conduits and casings made of either bare or galvanized steel wire, coated with plastic.
- ▶ Flexible shafts in different diameters and constructions.
- ▶ Other products as per the Customer's needs and documentation.

1 COMPLETE CABLES

2 COMPONENTS

3 ONLINE CATALOGUE





producer of control cables

## OUR PRODUCTS - COMPONENTS - PUSH-PULL CASINGS





producer of control cables

OUR PRODUCTS - COMPONENTS - TUBES AND HOSES AT ANY SHAPES EXTRUDED FROM ALL KIND OF MATERIAL





producer of control cables

OUR PRODUCTS - COMPONENTS - TUBES AND HOSES AT ANY SHAPES EXTRUDED FROM ALL KIND OF MATERIAL

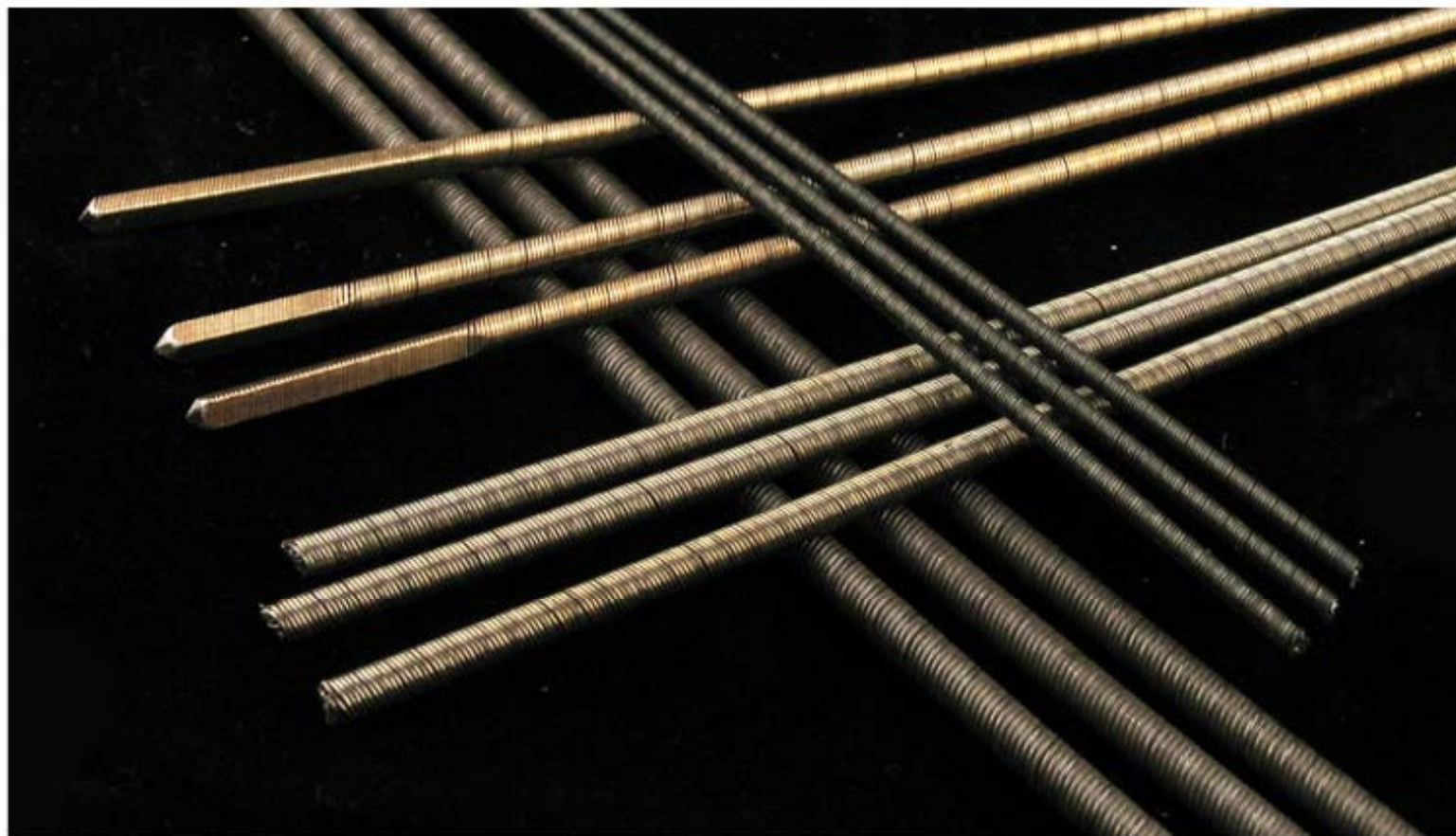






producer of control cables

## OUR PRODUCTS - COMPONENTS - FLEXIBLE SHAFTS





producer of control cables

## OUR PRODUCTS - COMPONENTS - BOWDEN CASINGS





producer of control cables

## OUR PRODUCTS - COMPONENTS - UNLIMITED TYPES OF TERMINALS





producer of control cables

## OUR PRODUCTS - COMPONENTS - PLASTIC TUBES

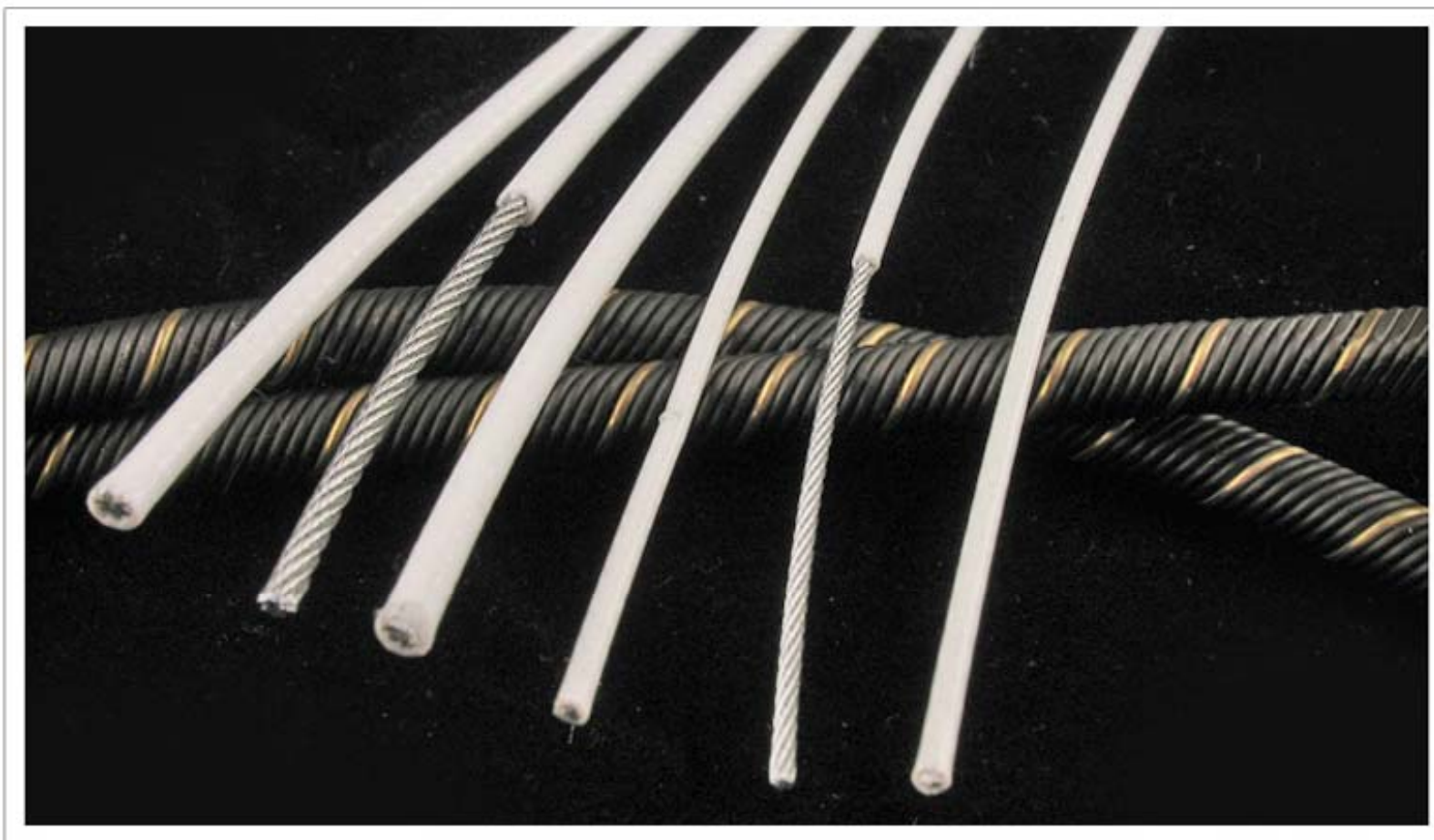






producer of control cables

## OUR PRODUCTS - COMPONENTS







producer of control cables

## OUR PRODUCTS - COMPONENTS - PLASTIC COMPONENTS MADE BY INJECTION MOULDING METHOD





producer of control cables

## CONTACT

Linex Sp. z o.o.

Rejtana 15  
42-202 Częstochowa

phone +48 34 363-25-64  
fax +48 34 366-23-29

e-mail: [linex@linex.com.pl](mailto:linex@linex.com.pl)  
<http://www.linex.com.pl>





producer of control cables

---

END

